Zespri takes a long term view to build a sustainable future for Zespri and our growers, post-harvest partners, shareholders and wider stakeholders. Working in partnership, we are committed to ensuring that our economic success is integrated with proactive management of the environment and bringing value to our communities for generations to come. Our healthy and safe product ensures that our consumers, people and communities thrive.

Zespri commits to, and encourages its suppliers to:

- Be transparent and authentic about our sustainability actions, allowing our consumers and customers to understand and connect to our growers.
- Consider environmental and social impacts in order to manage threats and create value.
- Be custodians for generations to come by maximising future returns for our growers and shareholders through ethical business management.
- As guardians of our land, manage our resources to provide for current and future generations, including:
  - Minimising environmental impacts to protect the quality of our water, air and soils.
  - Encouraging the uptake of new ideas to improve efficiency and productivity on the orchard and throughout the supply chain.
  - Working with supply chain partners to reduce our industry's carbon footprint.
  - Complying with relevant environmental and health and safety legislation.
  - Proactively monitoring the impact we have on the environment.
  - Actively managing our packaging footprint and working to improve this.
- Support a thriving local community in the countries in which we operate, working for community outcomes such as:
  - Encouraging fair treatment for every person involved in our industry globally.
  - Providing a positive influence in our communities.

Dan Mathieson  
Chief Executive  
1 August 2019