



## SUSTAINABILITY POLICY

**To build a sustainable future for Zespri and our growers, post-harvest partners, shareholders and wider stakeholders, we are committed to ensuring that our economic success is integrated with proactive management of the environmental and social aspects of our business.**

Sustainability is a core value of the Zespri® Brand and Zespri's objective is to continue to take a market leading position on sustainability into the future.

When we make decisions we will consider:

- **ECONOMIC GROWTH:** maximising future returns for our growers and shareholders through ethical business management.
  
- **RESOURCE MANAGEMENT:** managing our resources in a way that provides for current and future generations including:
  - Minimising environmental impacts to protect the quality of our water, air and soils.
  - Encouraging the uptake of new ideas to improve efficiency and productivity on the orchard and throughout the supply chain.
  - Working with supply chain partners to reduce our industry's carbon footprint.
  - Complying with relevant environmental and health and safety legislation.
  - Regularly monitoring the impact we have on the environment.
  
- **SOCIAL RESPONSIBILITY:** encouraging fair treatment for every person involved in our industry globally and providing a positive influence in our communities.

A handwritten signature in black ink, appearing to read 'Dan Mathieson', is positioned above the printed name.

**Dan Mathieson**

**Chief Executive**

1 December 2017