



SUSTAINABILITY POLICY

Sustainability is central to Zespri's purpose of helping people, communities and the environment thrive through the goodness of kiwifruit. It supports Zespri's 2035 strategy and ambition to be the world's healthiest fruit brand by 2035, by helping us create long-term value for growers, strengthen the resilience of our supply chain, meet consumer, customer and regulatory expectations, and build trust in the Zespri brand.

This policy sets out Zespri's commitment to sustainable development across the areas most material to our business and value chain, including nutrition and consumer wellbeing, climate change, climate resilience, sustainable packaging, our people, wider economic impact, responsible water use and biodiversity outcomes. It applies to Zespri's operations and guides how we work with growers, suppliers, contractors, vendors, customers and other partners.

Zespri commits to:

- ◉ Championing health and nutrition, supported by credible nutrition science, food safety and responsible communication.
- ◉ Protecting the natural systems our industry depends on by addressing environmental impacts, including climate change, climate resilience, packaging, water and biodiversity.
- ◉ Supporting people and communities across the kiwifruit value chain by promoting safe, fair and respectful practices, long-term grower value and positive contributions to growing communities.
- ◉ Embedding sustainability considerations into governance, strategy, risk management and decision-making.
- ◉ Being transparent, evidence-based and authentic in how we communicate sustainability actions, progress, trade-offs and limitations.
- ◉ Complying with applicable laws, regulations and standards, and promptly reporting or escalating material issues that could affect Zespri's people, products, consumers, growers, partners, communities, environment, reputation or ability to operate.

A handwritten signature in blue ink, appearing to read "Jason Te Brake".

Jason Te Brake

Chief Executive

1 August 2026